

# Wage Chart as of 03/15/26

*Biweekly and Annual amounts are based on full-time employment*

Job Class Code	Job Classification	C-Civil Service X-Exempt	FLSA Exempt =Y	Grade	Barg Unit	Step One	Step Two	Step Three	Step Four	Step Five	Step One Biweekly	Step Two Biweekly	Step Three Biweekly	Step Four Biweekly	Step Five Biweekly	Step One Annual	Step Two Annual	Step Three Annual	Step Four Annual	Step Five Annual
0209	ADMIN PROJECT MGR-MEASURE B	X	Y	3320	631	36.99	38.83	40.77	42.81	44.96	2,959.20	3,106.40	3,261.60	3,424.80	3,596.80	76,939.20	80,766.40	84,801.60	89,044.80	93,516.80
0011	ADMINISTRATIVE ANALYST I	X	Y	2626	631	-	-	34.81	36.55	38.38	-	-	2,784.80	2,924.00	3,070.40	-	-	72,404.80	76,024.00	79,830.40
0010	ADMINISTRATIVE ANALYST II	X	Y	3041	631	36.57	38.41	40.32	42.34	44.45	2,925.60	3,072.80	3,225.60	3,387.20	3,556.00	76,065.60	79,892.80	83,865.60	88,067.20	92,456.00
7084	ALTERNATE DEFENDER	X	Y	5214	631	70.13	73.63	77.32	81.18	85.23	5,610.40	5,890.40	6,185.60	6,494.40	6,818.40	145,870.40	153,150.40	160,825.60	168,854.40	177,278.40
0034	ASSESSOR/CLERK RECORDER	X	Y		630	77.45	77.45	77.45	77.45	77.45	6,196.15	6,196.15	6,196.15	6,196.15	6,196.15	161,100.00	161,100.00	161,100.00	161,100.00	161,100.00
2015	ASST AG COMM/SEALER W&M	X	Y	3867	631	43.17	45.33	47.59	49.97	52.48	3,453.60	3,626.40	3,807.20	3,997.60	4,198.40	89,793.60	94,286.40	98,987.20	103,937.60	109,158.40
0032	ASST ASSESSOR	X	Y	4393	631	49.18	51.64	54.23	56.94	59.78	3,934.40	4,131.20	4,338.40	4,555.20	4,782.40	102,294.40	107,411.20	112,798.40	118,435.20	124,342.40
0022	ASST AUDITOR-CONTROLLER	X	Y	4487	631	50.08	52.58	55.20	57.96	60.86	4,006.40	4,206.40	4,416.00	4,636.80	4,868.80	104,166.40	109,366.40	114,816.00	120,556.80	126,588.80
0042	ASST CHIEF EXECUTIVE OFFICER	X	Y	7075	631	72.89	76.54	80.36	84.38	88.60	5,831.20	6,123.20	6,428.80	6,750.40	7,088.00	151,611.20	159,203.20	167,148.80	175,510.40	184,288.00
6014	ASST CHIEF PROBATION OFFICER	X	Y	4355	631	53.05	55.69	58.48	61.40	64.47	4,244.00	4,455.20	4,678.40	4,912.00	5,157.60	110,344.00	115,835.20	121,638.40	127,712.00	134,097.60
0194	ASST CLERK-RECORDER REGISTRAR	X	Y	3874	631	43.36	45.52	47.80	50.19	52.70	3,468.80	3,641.60	3,824.00	4,015.20	4,216.00	90,188.80	94,681.60	99,424.00	104,395.20	109,616.00
0202	ASST COUNTY COUNSEL	X	Y	5615	631	81.54	85.62	89.90	94.39	99.11	6,523.20	6,849.60	7,192.00	7,551.20	7,928.80	169,603.20	178,089.60	186,992.00	196,331.20	206,148.80
0208	ASST DIRECTOR CHILD SUPPRT SVC	X	Y	4605	631	58.00	60.89	63.94	67.13	70.50	4,640.00	4,871.20	5,115.20	5,370.40	5,640.00	120,640.00	126,651.20	132,995.20	139,630.40	146,640.00
0207	ASST DIRECTOR HUMAN RESOURCES	X	Y	4595	631	54.56	57.29	60.16	63.17	66.33	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40	113,484.80	119,163.20	125,132.80	131,393.60	137,966.40
2067	ASST DIRECTOR PLANNING & BLDG	X	Y	4864	631	51.60	54.18	56.88	59.73	62.72	4,128.00	4,334.40	4,550.40	4,778.40	5,017.60	107,328.00	112,694.40	118,310.40	124,238.40	130,457.60
0141	ASST DIRECTOR SOCIAL SERVICES	X	Y	6130	631	63.16	66.32	69.63	73.11	76.77	5,052.80	5,305.60	5,570.40	5,848.80	6,141.60	131,372.80	137,945.60	144,830.40	152,068.80	159,681.60
7003	ASST DISTRICT ATTORNEY	X	Y	7308	631	73.08	76.74	80.58	84.61	88.84	5,846.40	6,139.20	6,446.40	6,768.80	7,107.20	152,006.40	159,619.20	167,606.40	175,988.80	184,787.20
7069	ASST PUBLIC DEFENDER	X	Y	5262	631	65.49	68.77	72.20	75.81	79.61	5,239.20	5,501.60	5,776.00	6,064.80	6,368.80	136,219.20	143,041.60	150,176.00	157,684.80	165,588.80
0068	ASST TREASURER-TAX COLLECTOR	X	Y	5050	631	50.50	53.02	55.67	58.45	61.37	4,040.00	4,241.60	4,453.60	4,676.00	4,909.60	105,040.00	110,281.60	115,793.60	121,576.00	127,649.60
0236	AUDITR-CNTRLLR TRSR-TAX CLLCTR	X	Y		630	86.44	86.44	86.44	86.44	86.44	6,915.10	6,915.10	6,915.10	6,915.10	6,915.10	179,792.65	179,792.65	179,792.65	179,792.65	179,792.65
0201	CANNABIS PROGRAM MANAGER	X	Y	3688	631	45.02	47.28	49.63	52.12	54.72	3,601.60	3,782.40	3,970.40	4,169.60	4,377.60	93,641.60	98,342.40	103,230.40	108,409.60	113,817.60
0167	CHIEF DEPUTY AUDITOR-CONTROLLR	X	Y	3809	631	41.62	43.70	45.88	48.19	50.59	3,329.60	3,496.00	3,670.40	3,855.20	4,047.20	86,569.60	90,896.00	95,430.40	100,235.20	105,227.20
7024	CHIEF DEPUTY COUNTY COUNSEL	X	Y	6757	631	77.72	81.61	85.69	89.98	94.49	6,217.60	6,528.80	6,855.20	7,198.40	7,559.20	161,657.60	169,748.80	178,235.20	187,158.40	196,539.20
0254	CHIEF DEPUTY TREAS-TAX COLLECT	X	Y	4066	631	40.66	42.69	44.82	47.06	49.41	3,252.80	3,415.20	3,585.60	3,764.80	3,952.80	84,572.80	88,795.20	93,225.60	97,884.80	102,772.80
0246	CHIEF RECOVERY RESILIENCY OFCR	X	Y	4191	631	46.57	48.90	51.35	53.91	56.61	3,725.60	3,912.00	4,108.00	4,312.80	4,528.80	96,865.60	101,712.00	106,808.00	112,132.80	117,748.80
4016	COUNTY HEALTH OFFICER	X	Y	7911	631	89.05	93.51	98.18	103.09	108.24	7,124.00	7,480.80	7,854.40	8,247.20	8,659.20	185,224.00	194,500.80	204,214.40	214,427.20	225,139.20
2004	COUNTY SURVEYOR	X	Y	3636	631	39.73	41.72	43.81	46.01	48.31	3,178.40	3,337.60	3,504.80	3,680.80	3,864.80	82,638.40	86,777.60	91,124.80	95,700.80	100,484.80
2073	DEPUTY AIR POLLUTN CNTRL OFFCR	X	Y	3688	631	45.02	47.28	49.63	52.12	54.72	3,601.60	3,782.40	3,970.40	4,169.60	4,377.60	93,641.60	98,342.40	103,230.40	108,409.60	113,817.60
0040	DEPUTY CEO	X	Y	4893	631	60.73	63.77	66.96	70.32	73.82	4,858.40	5,101.60	5,356.80	5,625.60	5,905.60	126,318.40	132,641.60	139,276.80	146,265.60	153,545.60
7020	DEPUTY COUNTY COUNSEL I	X	Y	4129	631	47.49	49.86	52.36	54.99	57.73	3,799.20	3,988.80	4,188.80	4,399.20	4,618.40	98,779.20	103,708.80	108,908.80	114,379.20	120,078.40
7021	DEPUTY COUNTY COUNSEL II	X	Y	4676	631	53.79	56.48	59.31	62.26	65.38	4,303.20	4,518.40	4,744.80	4,980.80	5,230.40	111,883.20	117,478.40	123,364.80	129,500.80	135,990.40

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7022	DEPUTY COUNTY COUNSEL III	X	Y	5457	631	62.77	65.91	69.21	72.67	76.31	5,021.60	5,272.80	5,536.80	5,813.60	6,104.80	130,561.60	137,092.80	143,956.80	151,153.60	158,724.80
7023	DEPUTY COUNTY COUNSEL IV	X	Y	6437	631	74.05	77.75	81.62	85.69	89.98	5,924.00	6,220.00	6,529.60	6,855.20	7,198.40	154,024.00	161,720.00	169,769.60	178,235.20	187,158.40
0248	DIRECTOR HEALTH SERVICES	X	Y	7817	631	78.17	82.08	86.18	90.49	95.01	6,253.60	6,566.40	6,894.40	7,239.20	7,600.80	162,593.60	170,726.40	179,254.40	188,219.20	197,620.80
0007	DIRECTOR HUMAN RESOURCES	X	Y	5676	631	67.41	70.77	74.31	78.02	81.93	5,392.80	5,661.60	5,944.80	6,241.60	6,554.40	140,212.80	147,201.60	154,564.80	162,281.60	170,414.40
0226	DIRECTOR INFORMATION SVCS	X	Y	7012	631	70.12	73.63	77.31	81.18	85.24	5,609.60	5,890.40	6,184.80	6,494.40	6,819.20	145,849.60	153,150.40	160,804.80	168,854.40	177,299.20
0224	DISASTER RECVRY FIELD OP COORD	X	Y	3539	631	41.05	43.10	45.25	47.51	49.89	3,284.00	3,448.00	3,620.00	3,800.80	3,991.20	85,384.00	89,648.00	94,120.00	98,820.80	103,771.20
4114	DISASTER RECVRY UNIT NURSE MGR	X	Y	4890	631	51.88	54.48	57.20	60.06	63.06	4,150.40	4,358.40	4,576.00	4,804.80	5,044.80	107,910.40	113,318.40	118,976.00	124,924.80	131,164.80
7002	DISTRICT ATTORNEY	X	Y		630	104.51	104.51	104.51	104.51	104.51	8,360.77	8,360.77	8,360.77	8,360.77	8,360.77	217,380.00	217,380.00	217,380.00	217,380.00	217,380.00
0009	ECONOMIC DEVELOPMENT COORD	X	Y	3809	631	41.62	43.70	45.88	48.19	50.59	3,329.60	3,496.00	3,670.40	3,855.20	4,047.20	86,569.60	90,896.00	95,430.40	100,235.20	105,227.20
0247	EXECUTIVE DIVISION MANAGER	X	Y	5304	631	53.57	56.25	59.05	62.00	65.10	4,285.60	4,500.00	4,724.00	4,960.00	5,208.00	111,425.60	117,000.00	122,824.00	128,960.00	135,408.00
0005	HR ANALYST I	X	Y	2558	631	-	-	-	34.47	36.19	-	-	-	2,757.60	2,895.20	-	-	-	71,697.60	75,275.20
0038	HR ANALYST II	X	Y	2963	631	34.49	36.21	38.03	39.94	41.93	2,759.20	2,896.80	3,042.40	3,195.20	3,354.40	71,739.20	75,316.80	79,102.40	83,075.20	87,214.40
0173	HR MANAGER	X	Y	3954	631	47.49	49.87	52.37	54.98	57.73	3,799.20	3,989.60	4,189.60	4,398.40	4,618.40	98,779.20	103,729.60	108,929.60	114,358.40	120,078.40
0253	INVESTMENT OPERATIONS ANALYST	X	Y	4338	631	43.38	45.55	47.82	50.22	52.73	3,470.40	3,644.00	3,825.60	4,017.60	4,218.40	90,230.40	94,744.00	99,465.60	104,457.60	109,678.40
0228	PAYROLL MANAGER	X	Y	3845	631	46.54	48.87	51.32	53.88	56.57	3,723.20	3,909.60	4,105.60	4,310.40	4,525.60	96,803.20	101,649.60	106,745.60	112,070.40	117,665.60
0225	PRINCIPAL ADMIN ANALYST	X	Y	4191	631	46.57	48.90	51.35	53.91	56.61	3,725.60	3,912.00	4,108.00	4,312.80	4,528.80	96,865.60	101,712.00	106,808.00	112,132.80	117,748.80
0255	PROCUREMENT/PURCHASING COORD	X	Y	3541	631	39.56	41.54	43.62	45.80	48.09	3,164.80	3,323.20	3,489.60	3,664.00	3,847.20	82,284.80	86,403.20	90,729.60	95,264.00	100,027.20
0190	RETIREMENT FINACL INVEST OFFCR	X	Y	5955	631	59.55	62.53	65.66	68.94	72.39	4,764.00	5,002.40	5,252.80	5,515.20	5,791.20	123,864.00	130,062.40	136,572.80	143,395.20	150,571.20
0192	RISK ANALYST	X	Y	2980	631	34.95	36.69	38.53	40.46	42.47	2,796.00	2,935.20	3,082.40	3,236.80	3,397.60	72,696.00	76,315.20	80,142.40	84,156.80	88,337.60
0235	RISK MANAGER	X	Y	5253	631	44.52	46.75	49.09	51.54	54.12	3,561.60	3,740.00	3,927.20	4,123.20	4,329.60	92,601.60	97,240.00	102,107.20	107,203.20	112,569.60
7052	SHERIFF CORONER	X	Y		630	102.57	102.57	102.57	102.57	102.57	8,205.77	8,205.77	8,205.77	8,205.77	8,205.77	213,350.00	213,350.00	213,350.00	213,350.00	213,350.00
0215	SHERIFF'S BUSINESS SVCS OFFCR	X	Y	4301	631	51.59	54.17	56.87	59.72	62.71	4,127.20	4,333.60	4,549.60	4,777.60	5,016.80	107,307.20	112,673.60	118,289.60	124,217.60	130,436.80
0012	SR ADMINISTRATIVE ANALYST	X	Y	3522	631	42.33	44.44	46.67	49.01	51.46	3,386.40	3,555.20	3,733.60	3,920.80	4,116.80	88,046.40	92,435.20	97,073.60	101,940.80	107,036.80
0006	SR HR ANALYST	X	Y	3431	631	39.94	41.93	44.02	46.23	48.53	3,195.20	3,354.40	3,521.60	3,698.40	3,882.40	83,075.20	87,214.40	91,561.60	96,158.40	100,942.40
0221	SR RISK ANALYST	X	Y	3448	631	40.45	42.46	44.59	46.81	49.15	3,236.00	3,396.80	3,567.20	3,744.80	3,932.00	84,136.00	88,316.80	92,747.20	97,364.80	102,232.00
0017	SUPERVISOR	X	Y		630	53.23	53.23	53.23	53.23	53.23	4,258.27	4,258.27	4,258.27	4,258.27	4,258.27	110,715.00	110,715.00	110,715.00	110,715.00	110,715.00
7054	UNDERSHERIFF	X	Y	6691	631	67.58	70.96	74.51	78.23	82.14	5,406.40	5,676.80	5,960.80	6,258.40	6,571.20	140,566.40	147,596.80	154,980.80	162,718.40	170,851.20
4116	VETERINARIAN	X	Y	4605	631	58.00	60.89	63.94	67.13	70.50	4,640.00	4,871.20	5,115.20	5,370.40	5,640.00	120,640.00	126,651.20	132,995.20	139,630.40	146,640.00
0043	CHIEF EXECUTIVE OFFICER	X	Y		631	120.19	120.19	120.19	120.19	120.19	9,615.38	9,615.38	9,615.38	9,615.38	9,615.38	250,000.00	250,000.00	250,000.00	250,000.00	250,000.00
7019	COUNTY COUNSEL	X	Y		631	96.15	96.15	96.15	96.15	96.15	7,692.31	7,692.31	7,692.31	7,692.31	7,692.31	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00