

Wage Chart as of 03/15/26

Biweekly and Annual amounts are based on full-time employment

Job Class Code	Job Classification	C-Civil Service X-Exempt	FLSA Exempt =Y	Grade	Barg Unit	Step One	Step Two	Step Three	Step Four	Step Five	Step One Biweekly	Step Two Biweekly	Step Three Biweekly	Step Four Biweekly	Step Five Biweekly	Step One Annual	Step Two Annual	Step Three Annual	Step Four Annual	Step Five Annual
0151	CONF ACCOUNT SPECIALIST III	C		1886	404	23.45	24.62	25.85	27.14	28.50	1,876.00	1,969.60	2,068.00	2,171.20	2,280.00	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00
0242	CONF ACCOUNTANT-AUDITOR I	C		2560	404	31.14	32.70	34.34	36.06	37.86	2,491.20	2,616.00	2,747.20	2,884.80	3,028.80	64,771.20	68,016.00	71,427.20	75,004.80	78,748.80
0243	CONF ACCOUNTANT-AUDITOR II	C		3270	404	35.40	37.17	39.03	40.98	43.03	2,832.00	2,973.60	3,122.40	3,278.40	3,442.40	73,632.00	77,313.60	81,182.40	85,238.40	89,502.40
0064	CONF ADMINISTRATIVE ASSISTANT	C		1969	404	22.60	23.73	24.92	26.17	27.48	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40	47,008.00	49,358.40	51,833.60	54,433.60	57,158.40
0227	CONF BENEFITS TECHNICIAN	C		2119	404	25.96	27.27	28.63	30.06	31.56	2,076.80	2,181.60	2,290.40	2,404.80	2,524.80	53,996.80	56,721.60	59,550.40	62,524.80	65,644.80
0195	CONF DEPARTMENT ANALYST I	C		2337	404	30.41	31.93	33.53	35.21	36.97	2,432.80	2,554.40	2,682.40	2,816.80	2,957.60	63,252.80	66,414.40	69,742.40	73,236.80	76,897.60
0196	CONF DEPARTMENT ANALYST II	C		2577	404	33.54	35.22	36.98	38.83	40.77	2,683.20	2,817.60	2,958.40	3,106.40	3,261.60	69,763.20	73,257.60	76,918.40	80,766.40	84,801.60
0070	CONF DEPUTY CLERK BOS I	C		2491	404	26.15	27.46	28.84	30.27	31.78	2,092.00	2,196.80	2,307.20	2,421.60	2,542.40	54,392.00	57,116.80	59,987.20	62,961.60	66,102.40
0149	CONF DEPUTY CLERK BOS II	C		2748	404	28.85	30.28	31.80	33.39	35.06	2,308.00	2,422.40	2,544.00	2,671.20	2,804.80	60,008.00	62,982.40	66,144.00	69,451.20	72,924.80
0206	CONF EMERGENCY SERVICES SPCLST	C		2718	404	33.11	34.76	36.50	38.34	40.25	2,648.80	2,780.80	2,920.00	3,067.20	3,220.00	68,868.80	72,300.80	75,920.00	79,747.20	83,720.00
0013	CONF EXECUTIVE COORDINATOR	C		2395	404	27.51	28.89	30.33	31.85	33.44	2,200.80	2,311.20	2,426.40	2,548.00	2,675.20	57,220.80	60,091.20	63,086.40	66,248.00	69,555.20
0048	CONF HR TECHNICIAN	C		2119	404	25.96	27.27	28.63	30.06	31.56	2,076.80	2,181.60	2,290.40	2,404.80	2,524.80	53,996.80	56,721.60	59,550.40	62,524.80	65,644.80
0178	CONF LEGAL ADMINISTRATIVE ASST	C		2294	404	27.47	28.84	30.28	31.79	33.38	2,197.60	2,307.20	2,422.40	2,543.20	2,670.40	57,137.60	59,987.20	62,982.40	66,123.20	69,430.40
0077	CONF LEGAL ASSISTANT	C		2081	404	24.64	25.87	27.16	28.52	29.95	1,971.20	2,069.60	2,172.80	2,281.60	2,396.00	51,251.20	53,809.60	56,492.80	59,321.60	62,296.00
0075	CONF LEGAL SECRETARY I	C		1551	404	18.57	19.50	20.47	21.49	22.56	1,485.60	1,560.00	1,637.60	1,719.20	1,804.80	38,625.60	40,560.00	42,577.60	44,699.20	46,924.80
0073	CONF LEGAL SECRETARY II	C		1889	404	22.59	23.72	24.91	26.16	27.47	1,807.20	1,897.60	1,992.80	2,092.80	2,197.60	46,987.20	49,337.60	51,812.80	54,412.80	57,137.60
0078	CONF LEGAL SERVICES SUPERVISOR	C		2529	404	29.95	31.45	33.02	34.67	36.40	2,396.00	2,516.00	2,641.60	2,773.60	2,912.00	62,296.00	65,416.00	68,681.60	72,113.60	75,712.00
0256	CONF NETWORK SYSTEM ANALYST I	C		2968	404	37.97	39.87	41.86	43.95	46.15	3,037.60	3,189.60	3,348.80	3,516.00	3,692.00	78,977.60	82,929.60	87,068.80	91,416.00	95,992.00
0257	CONF NETWORK SYSTEM ANALYST II	C		3891	404	39.88	41.87	43.96	46.16	48.47	3,190.40	3,349.60	3,516.80	3,692.80	3,877.60	82,950.40	87,089.60	91,436.80	96,012.80	100,817.60
0066	CONF OFFICE SERVICES SUPERVISR	C		2172	404	24.32	25.54	26.82	28.16	29.57	1,945.60	2,043.20	2,145.60	2,252.80	2,365.60	50,585.60	53,123.20	55,785.60	58,572.80	61,505.60
0260	CONF PAYROLL ANALYST I	C		2626	404	31.58	33.15	34.81	36.55	38.38	2,526.40	2,652.00	2,784.80	2,924.00	3,070.40	65,686.40	68,952.00	72,404.80	76,024.00	79,830.40
0261	CONF PAYROLL ANALYST II	C		2816	404	33.91	35.61	37.39	39.26	41.22	2,712.80	2,848.80	2,991.20	3,140.80	3,297.60	70,532.80	74,068.80	77,771.20	81,660.80	85,737.60
0180	CONF PROGRAM SPECIALIST I	C		2184	404	24.71	25.95	27.25	28.61	30.04	1,976.80	2,076.00	2,180.00	2,288.80	2,403.20	51,396.80	53,976.00	56,680.00	59,508.80	62,483.20
0181	CONF PROGRAM SPECIALIST II	C		2408	404	27.27	28.63	30.06	31.56	33.14	2,181.60	2,290.40	2,404.80	2,524.80	2,651.20	56,721.60	59,550.40	62,524.80	65,644.80	68,931.20
0259	CONF RETIREMENT ACCOUNTANT	C		3270	404	35.40	37.17	39.03	40.98	43.03	2,832.00	2,973.60	3,122.40	3,278.40	3,442.40	73,632.00	77,313.60	81,182.40	85,238.40	89,502.40
0230	CONF RETIREMENT ANALYST	C		2872	404	33.62	35.29	37.07	38.92	40.87	2,689.60	2,823.20	2,965.60	3,113.60	3,269.60	69,929.60	73,403.20	77,105.60	80,953.60	85,009.60
0018	CONF RETIREMENT SPECIALIST I	C		1802	404	22.88	24.03	25.24	26.50	27.81	1,830.40	1,922.40	2,019.20	2,120.00	2,224.80	47,590.40	49,982.40	52,499.20	55,120.00	57,844.80
0051	CONF RETIREMENT SPECIALIST II	C		2087	404	26.50	27.81	29.20	30.67	32.21	2,120.00	2,224.80	2,336.00	2,453.60	2,576.80	55,120.00	57,844.80	60,736.00	63,793.60	66,996.80
0229	CONF RETIREMENT SPECIALIST III	C		2301	404	29.23	30.70	32.24	33.85	35.54	2,338.40	2,456.00	2,579.20	2,708.00	2,843.20	60,798.40	63,856.00	67,059.20	70,408.00	73,923.20
0250	CONF SR ACCOUNTANT-AUDITOR	C		3753	404	39.83	41.82	43.91	46.11	48.41	3,186.40	3,345.60	3,512.80	3,688.80	3,872.80	82,846.40	86,985.60	91,332.80	95,908.80	100,692.80
0197	CONF SR DEPARTMENT ANALYST	C		2842	404	36.98	38.83	40.77	42.81	44.95	2,958.40	3,106.40	3,261.60	3,424.80	3,596.00	76,918.40	80,766.40	84,801.60	89,044.80	93,496.00

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0199	CONF SR DEPUTY CLERK BOS	C		3030	404	31.81	33.40	35.07	36.81	38.65	2,544.80	2,672.00	2,805.60	2,944.80	3,092.00	66,164.80	69,472.00	72,945.60	76,564.80	80,392.00
0258	CONF SR NETWORK SYSTEM ANALYST	C		3434	404	43.91	46.11	48.42	50.84	53.38	3,512.80	3,688.80	3,873.60	4,067.20	4,270.40	91,332.80	95,908.80	100,713.60	105,747.20	111,030.40
0262	CONF SR PAYROLL ANALYST	C		3541	404	39.56	41.54	43.62	45.80	48.09	3,164.80	3,323.20	3,489.60	3,664.00	3,847.20	82,284.80	86,403.20	90,729.60	95,264.00	100,027.20
0174	CONF SR PROGRAM SPECIALIST	C		2655	404	30.05	31.55	33.13	34.79	36.53	2,404.00	2,524.00	2,650.40	2,783.20	2,922.40	62,504.00	65,624.00	68,910.40	72,363.20	75,982.40
0056	CONF STAFF ASSISTANT I	C		1409	404	-	18.12	19.03	19.98	20.98	-	1,449.60	1,522.40	1,598.40	1,678.40	-	37,689.60	39,582.40	41,558.40	43,638.40
0058	CONF STAFF ASSISTANT II	C		1478	404	18.07	18.97	19.92	20.92	21.97	1,445.60	1,517.60	1,593.60	1,673.60	1,757.60	37,585.60	39,457.60	41,433.60	43,513.60	45,697.60
0061	CONF STAFF ASSISTANT III	C		1920	404	22.00	23.10	24.25	25.46	26.73	1,760.00	1,848.00	1,940.00	2,036.80	2,138.40	45,760.00	48,048.00	50,440.00	52,956.80	55,598.40
0234	CONF STAFF SERVICES ADMININSTR	C		2942	404	36.50	38.32	40.24	42.25	44.36	2,920.00	3,065.60	3,219.20	3,380.00	3,548.80	75,920.00	79,705.60	83,699.20	87,880.00	92,268.80