



Mendocino County Human Resources Department

501 Low Gap Road, Room 1326

Ukiah, CA 95482

707.234.6600

Fax 707.468.3407

www.mendocinocounty.org/hr

hr@mendocinocounty.org

**Side Letter of Agreement between the County of Mendocino
And Teamsters Local 856 (Public Attorneys Unit)
December 1, 2022**

Background

Whereas Mendocino County (County) and **Teamsters Local 856 (Public Attorneys Unit)** are parties to a memorandum of understanding (MOU) that expired on June 30, 2022;

Whereas the parties have been engaged in good faith bargaining for a successor MOU;

Whereas the parties have not yet agreed as to all terms and conditions of employment to include in a successor MOU;

Whereas the County and Public Attorney Unit agree that County employees who are Teamsters Local 856 (Public Attorneys Unit) bargaining unit members should receive the supplemental payment agreed upon by the parties during this round of negotiations as quickly as possible;

Therefore, the parties agree as follows:

1. On a non-precedential basis, the Board of Supervisors and Teamsters Local 856 (Public Attorneys Unit) agree that the County will issue the benefits set forth within this side letter of agreement.
2. The parties will continue to meet and confer in good faith over a successor MOU and such terms as either have or may propose.

Employment terms authorized by this side letter:

One-time ARPA Funds

All regular full-time and part-time **Teamsters Local 856 (Public Attorneys Unit)** bargaining unit employees employed as of November 30, 2022, and also employed on the payment date will receive a \$3,000 supplemental payment from one-time ARPA funds.

This supplemental payment shall not be added to base salary. It is understood that this payment is subject to tax withholding. This one-time payment will be issued for the pay period in which the Board of Supervisors ratifies this side letter, and paid with the employee's December 16th, 2022 regular scheduled paycheck.



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Public Attorneys Unit consents to the execution of this side letter, contingent upon approval of the Teamster's Local 856 members.



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COUNTY OF MENDOCINO

Teamsters Local 856 (Public Attorneys
Unit)

By: Darcie Antle

By: Robert A. Maddock (signed electronically)

DARCIE ANTLE, Chief Executive Officer

Robert Maddock, Teamsters Local 856

COUNTY OF MENDOCINO

By: TW 12/06/2022

TED WILLIAMS, Chair

BOARD OF SUPERVISORS

I hereby certify that according to the
provisions of Government Code Section
25103, delivery of this document has been
made.

ATTEST: DARCIE ANTLE

Clerk of the Board

DARCIE ANTLE, Clerk of said Board

Amay
Deputy 12/06/2022

By: Amay
Deputy 12/06/2022

By: Atlas Pearson, Senior Deputy Clerk of the Board