



**Side Letter of Agreement between the County of Mendocino
and Mendocino County Association of Confidential Employees
September 9, 2022**

This letter confirms the intent of the County of Mendocino (County) and the Mendocino County Association of Confidential Employees (MCACE) to establish an agreement outside of the parties' Memorandum of Understanding.

If, during the term of the July 1, 2022, to June 30, 2023 MOU, the County grants employees in any bargaining unit an across-the-board increase to base salary/wage rate that exceeds any salary increases contained in this MOU, the County shall adjust any increases contained in the parties' MOU so that they are equivalent to those granted to employees in that other bargaining unit. Such adjustments shall be effective at the time the base wage increase is granted to the employees in the other bargaining unit. The County agrees to meet and confer regarding implementation of the same.

For the purposes of this Agreement, the term "bargaining unit" refers to a bargaining unit where a single employee association has been granted exclusive representation rights pursuant to the Meyers-Milias-Brown Act. This Me-Too Clause shall not apply to any compensation increase based upon a class-specific classification survey.

This Agreement will remain in effect during FY22/23, and will sunset effective June 30, 2023, and will not be included in the subsequent successor MOU.

For the County of Mendocino:

A handwritten signature in blue ink that reads "Jenica Maldonado".

Jenica Maldonado

For the MCACE:

A handwritten signature in blue ink, appearing to be "Robert Reveles".

Robert Reveles

A handwritten signature in blue ink, appearing to be "Madi Sample".

Madi Sample

September 9, 2022