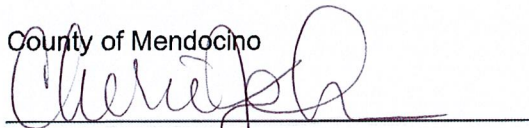


**Sideletter of Agreement  
between  
Mendocino County  
And  
SEIU Local 1021  
July 5, 2022**

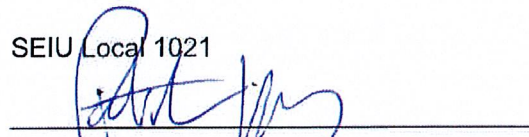
The parties resolve the meet and confer obligations related to the General Services Agency contract regarding custodial and landscaping services in Fort Bragg and Coastal region beginning July 2022 and ending June 2023 as follows:

1. The parties agree that this contract pertains to the unique and temporary recruitment challenges in the Fort Bragg and coastal region.
2. The parties agree that services performed by a contractor are limited to the Fort Bragg and coastal region.
2. The parties agree that it is a mutual goal to be able to terminate this contract as soon as possible by filling the one existing Custodian position designated to the Fort Bragg and coastal region. The department does not currently have Grounds Maintenance Technicians allocated to the coastal region and is working to add allocations. To that end, the Director shall meet with the Union monthly to report on the progress of recruitment activities.
3. The parties agree that during the term of this contract, the County will make a good faith effort to fill the allocated 1.0 FTE Custodian position and request allocations off Grounds Maintenance Technician positions designated to the Fort Bragg and coastal region.
4. The county agrees that upon successful filling of positions, contract services shall cease, except in the event the position becomes vacant again.
5. The County acknowledges that the work covered by this contract is bargaining unit work and that the Union does not waive its right to this bargaining unit work by permitting this temporary one-time contract to proceed.
6. The parties agree this sideletter does not establish a precedent, past-practice or waiver of any Union rights related to bargaining unit work.

County of Mendocino

  
\_\_\_\_\_  
7/7/22  
\_\_\_\_\_  
Date

SEIU Local 1021

  
\_\_\_\_\_  
July 6, 2022  
\_\_\_\_\_  
Date