

Side Letter of Agreement  
Between Mendocino County and Teamsters Local 856  
MCPAA and MCPEA

Teamsters Local 856 proposed side letter amending the current contract and demand for access/information pursuant to AB 119. Teamster Local Union 856 hereby requests employer to agree to the following.

The Union and Employer hereby agree the following shall be part of the current labor contract between the Union and Employer.

The following information will be provided to the Union in a malleable digital format for current employee members and new hires in the future:

1. Name
2. Job Title
3. Department
4. Work location, exact physical location that is easily identifiable.
5. Work Phone Number
6. Work email address
7. Home Phone Number
8. Personal Cell phone Number
9. Personal email address
10. Home address

The above information will be provided for rehired or new employees within 30 days of the date of the employee's hire or by the first pay period of the month following their hire. In the event that an employee requests that their personal information not be disclosed the County will notify the Union.

The same information referenced above will be provided for existing employees, including and updated information, once per quarter,, separate and apart from any other agreement or obligation.

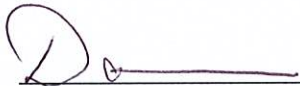
THE UNION SHALL RECEIVE NOTICE AND ACCESS ACCORDINGLY.

The Employer shall provide the Union written notice of the Employer-wide and new employee orientations [no matter how few participants, and whether in person or online] at least two (2) business days prior to the event( In the event the union is not able to attend orientation, release time will be provided to the employees for an orientation meeting with the union.)

Representatives of the Union shall be permitted to make a presentation of up to thirty (30) minutes, and present written materials, during a portion of the orientation for which attendance is

mandatory. No representative of management shall be present during the Union's presentation. Paid release time shall be granted for stewards to participate in the new employee orientations. The Employer shall provide access to an electronic copy of the Agreement, the current salary schedule, a list of all job classifications represented by the Union on the County website. The contact information of the Union Representative, if not in attendance, will be available during orientation. The new employees shall also be given the current Union membership and DRIVE form.

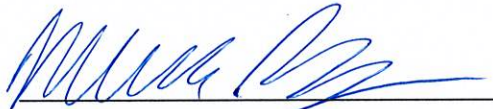
The Union may file grievances under the grievance procedure for alleged violations of this agreement.



County of Mendocino

8/24/18

Date



Teamsters Local 856

8/24/18

Date